

## NOTICE OF MEETING

### Invitation to noteholders' meeting for Lemminkäinen Notes due in 2019

Lemminkäinen Corporation (“**Lemminkäinen**” or the “**Issuer**”) has requested that Intertrust (Finland) Oy (the “**Agent**”) convenes the holders of its Senior Unsecured EUR 100,000,000 7.375 percent Fixed Rate Notes due 2019 (ISIN FI4000100508) (the “**Notes**”) to a noteholders' meeting (the “**Noteholders' Meeting**”) in accordance with Clause 15 (*Noteholders' Meeting*) of the terms and conditions of the Notes. The purpose of the Meeting is for the noteholders to consider and, if thought fit, pass a resolution pursuant to which Consents and Waivers (as defined below) are granted and to amend the terms and conditions of the Notes as set out in *Schedule 1* hereto.

**The noteholders' meeting will be held on 18 August 2017 at 9 a.m. (EET) at the offices of Nordea, at the address Aleksis Kiven katu 7, FI-00500 Helsinki (attendance registration for the meeting will be open from 8:30 to 9 a.m. (EET)). However, official registration for the meeting to be made by 5 p.m. (EET) on 17 August 2017.**

### Background

On 19 June 2017, the boards of directors of Lemminkäinen and YIT Corporation published their intent that the Issuer shall be merged into YIT Corporation through an absorption merger, so that all assets and liabilities of the Issuer shall be transferred without a liquidation procedure to YIT Corporation (the “**Combination**”). The proposed Combination shall be carried out in accordance with Chapter 16 of the Finnish Companies Act (624/2006, as amended) and Section 52 a of the Finnish Business Income Tax Act (360/1968, as amended). The completion of the proposed Combination would have an impact on certain Clauses of the terms and conditions of the Notes as set out in the proposal below (the “**Proposal**”).

### Noteholders' Meeting

To be eligible to participate in the Noteholders' Meeting, a person must be registered in the relevant system of Euroclear Finland Ltd as a direct registered owner or be registered as an authorised nominee with respect to one or several Notes on 11 August 2017. In addition, noteholders are required to take certain actions in order to attend the Noteholders' Meeting, see section “*Quorum, majority requirements and voting procedure*” and “*Registration*” below.

Notwithstanding anything to the contrary contained herein or in any other document related to the Proposal, the Issuer reserves the right, in its sole discretion, to cancel the Noteholders' Meeting.

The information in this Notice (including enclosures) is provided by Lemminkäinen, and the Agent expressly disclaims all liability whatsoever related to the content of this Notice and the Proposal.

### Consent Solicitation

Lemminkäinen is soliciting consents (the “**Consent Solicitation**”) to the Proposal as described in and subject to a consent solicitation memorandum (the “**Consent Solicitation Memorandum**”). A noteholder that wishes to participate in the Consent Solicitation must submit voting instructions as prescribed in the Consent Solicitation Memorandum (the “**Voting Instructions**”). A noteholder who intends to attend the Noteholders' Meeting in person, by conference call or represented by proxy shall no later than at the Noteholders' Meeting sign the Voting Instructions (or in the case of participating through the conference call procure delivery of the signed Voting Instruction to the Tabulation Agent by the Final Instruction Deadline) to be eligible to receive the Basic Instruction Fee (as defined in the Consent Solicitation Memorandum). Nordea Bank AB (publ) and Danske Bank A/S, acting as solicitation agents (together, the “**Solicitation Agents**”) under the Consent Solicitation, will represent noteholders that have submitted Voting Instructions at the Noteholders' Meeting and, at the Noteholders' Meeting, vote on behalf of such noteholders.

Noteholders that wish to receive the Early Instruction Fee (0.60 percent of the principal amount of the Notes voted for) should not attend the Noteholders' Meeting in person or by conference call (or represented by proxy) or issue powers of attorney in the form annexed to this Notice, but should instead use the Voting Instruction form annexed to the Consent Solicitation Memorandum and submit their Voting Instructions in favour of the Proposal by the Early Instruction Fee Deadline (5 p.m. (EET), 16 August 2017).

The Basic Instruction Fee (0.10 percent of the principal amount of the Notes voted for) shall be payable to all noteholders (other than the ones who receive the Early Instruction Fee) who submit Voting Instructions by the Final Instruction Deadline (5 p.m. (EET), 17 August 2017) or who attend the meeting in person, by conference call or by proxy and no later than at the Noteholders' Meeting sign the Voting Instructions (or in the case of participating through the conference call procure delivery of the signed Voting Instruction to the Tabulation Agent by the Final Instruction Deadline).

A copy of the Consent Solicitation Memorandum can be obtained free of charge from either of the Solicitation Agents and the Tabulation Agent (contact details are set out below). For further information regarding the Consent Solicitation, please contact either of the Solicitation Agents.

## Agenda

The Noteholders' Meeting is being convened for the purpose of obtaining the noteholders' consent to the Proposal.

### *Agenda for the Noteholders' Meeting*

1. Opening of the meeting and election of chairman.
2. Preparation and approval of the voting list.
3. Approval of the agenda.
4. Resolution on whether the meeting has been duly convened.
5. Election of at least one person to verify the minutes.
6. Information about the background of the request.
7. Consents, Waivers and Amendments of the terms and conditions of the Notes (the Proposal):
  - (i) Description of the main features of the Proposal.
  - (ii) Voting regarding the Proposal.
8. Closing of the meeting.

## **Proposal relating to the granting of consents, waivers and amendments of the terms and conditions of the Notes**

Lemminkäinen proposes that the noteholders resolve to:

- (a) grant irrevocable and unconditional waiver and authorisation of any breach or any alleged breach whether caused by the threat of, in anticipation of, in connection with, or as a result of, the proposed Combination, of the following Clauses of the Notes
  - (i) Clause 10.4.1 (*Mergers*); and
  - (ii) Clause 11.1 (f) (*Cross Default*),
- (b) grant irrevocable and unconditional waiver and authorisation of any breach or any alleged breach whatsoever of any other obligation under or in respect of the Notes which may be breached or may be capable of being breached by the threat of, in anticipation of, in connection with, or as a result, of the proposed Combination;
- (c) approve certain amendments to the terms and conditions of the Notes to take effect from the Effective Date as further specified in *Schedule 1 Amended Terms and Conditions*; and
- (d) in accordance with Clause 10.4.2, grant the irrevocable and unconditional waiver of their statutory right to object to the Combination pursuant to Chapter 16, Section 6 of the Finnish Companies Act.

Items (a)-(d) are hereby jointly referred to as the “**Proposal**”.

Any consent and waiver approved by the noteholders in relation to the Proposal (the “**Consents and Waivers**”) but, for the avoidance of doubt, excluding the amendments under item (c) shall become effective immediately upon approval by the noteholders at the Noteholders' Meeting, as applicable.

The effectiveness of any amendments to the terms and conditions approved by the noteholders (the “**Amendments**”) is conditional upon the Combination in such a manner that subject to the Amendments having been approved at the Noteholders' Meeting, the Amendments enter into force upon the completion of the Combination (the “**Effective Date**”).

The Issuer will notify the noteholders when the Proposal has been approved at the Noteholders' Meeting and when the Effective Date has occurred in separate stock exchange releases and by publishing the resolution of the Noteholders' Meeting and notice of the Effective Date on its website.

In the event the Effective Date does not occur by the Longstop Date (1 April 2018) any and all Consents, Waivers and Amendments, approved by the noteholders in accordance with the Proposal shall lapse unless the Issuer has paid to the noteholders the Instruction Fees in accordance with the terms of this Consent Solicitation Memorandum in which case all Consents, Waivers and Amendments, approved by the noteholders will be valid until the Effective Date (whenever it may occur).

## **Quorum, majority requirements and voting procedure**

A Quorum at the Noteholders' Meeting exists if a noteholder (or noteholders) representing at least fifty (50) percent of the Adjusted Nominal Amount of the Notes (as defined in the terms and conditions of the Notes), respectively, attend the meeting in person or by telephone conference (or appear through duly authorised representatives).

A resolution concerning the Proposal (the Consents and Waivers as well as the Amendments) requires the consent of noteholders representing at least 75 percent of the Adjusted Nominal Amount for which noteholders are voting at the

Noteholders' Meeting. If quorum does not exist at the Noteholders' Meeting, the Agent or Lemminkäinen may convene a second noteholders' meeting where the quorum requirement will not apply as stated in the terms and conditions of the Notes.

A noteholder holding more than one (1) Note need not use all its votes or cast all the votes to which it is entitled in the same way and may in its discretion use or cast some of its votes only.

Only direct registered owners of the Notes and nominees can cast votes at the Noteholders' Meeting. Such noteholders, who are registered as the holders of their Notes directly, may vote directly themselves. If a noteholder's Notes are registered through a nominee, such a nominee must provide a power of attorney to the noteholder in order for such noteholder to participate at the Noteholders' Meeting (*Schedule 2 Power of Attorney*). A nominee may also attend the Noteholders' Meeting and vote on behalf of such a noteholder in accordance with the noteholder's instructions.

The Agent recommends that you contact the securities firm that holds the Notes on your behalf for assistance if you wish to participate in the Noteholders' Meeting and do not know how your Notes are registered.

### **Registration**

Any noteholder intending to attend the Noteholders' Meeting in person, by conference call or by proxy is requested to inform the Agent of its attendance no later than 5:00 p.m. EET on 17 August 2017 by e-mail: [trustee@intertrustgroup.com](mailto:trustee@intertrustgroup.com) or by telephone: +46 73 582 55 65. A noteholder or its representative attending the Noteholders' Meeting shall prove its identity and, if applicable, right of representation.

### **Non-reliance**

The Proposal is presented to the noteholders by the Issuer, without any evaluation, advice or recommendations from the Agent whatsoever related to the content of this notice and the Proposal. No independent advisor has been appointed to review and/or analyse the Proposal (and the effects of the Proposal) from the noteholders' perspective. Each noteholder is recommended to seek professional advice to independently evaluate whether the Proposal from the Issuer (and the effects of the Proposal) is acceptable or not.

### **Further information**

Questions relating to the administration of the Noteholders' Meeting should be referred to the Agent:

Intertrust (Finland) Oy, e-mail: [trustee@intertrustgroup.com](mailto:trustee@intertrustgroup.com), Tel: +46 73 582 55 65

Questions relating to the Consent Solicitation should be referred to Danske or Nordea as Solicitation Agents and requests for a copy of the Consent Solicitation Memorandum should be referred to the Solicitation Agents or the Tabulation Agent:

Danske, e-mail: [liabilitymanagement@danskebank.dk](mailto:liabilitymanagement@danskebank.dk) Tel: +358 10 513 8865

Nordea, e-mail: [NordeaLiabilityManagement@nordea.com](mailto:NordeaLiabilityManagement@nordea.com) Tel: +45 6161 2996

Tabulation Agent: e-mail: [trustee@intertrustgroup.com](mailto:trustee@intertrustgroup.com) Tel: +46 73 582 55 65

Helsinki, 3 August 2017

Intertrust (Finland) Oy

as the Agent

**TERMS AND CONDITIONS OF THE NOTES**

**TERMS AND CONDITIONS FOR**

**LEMMINKÄINEN ~~YIT~~ CORPORATION**

**EUR 100,000,000**

**SENIOR UNSECURED 7.375 % FIXED RATE NOTES DUE 2019**

**ISIN: FI4000100508**

---

*No action is being taken that would or is intended to permit a public offering of the Notes or the possession, circulation or distribution of this document or any other material relating to the Issuer or the Notes in any jurisdiction, where action for that purpose is required. Persons into whose possession this document comes are required by the Issuer to inform themselves about, and to observe, any applicable restrictions.*

---

With effect from the Effective Date (as defined below), these amended and restated terms and conditions (the “Terms and Conditions”) replace and supersede in every respect the terms and conditions of the Lemminkäinen Corporation EUR 100.000.000 bond in force as of the Issue Date.

## DEFINITIONS AND CONSTRUCTION

### 1.1 Definitions

In these terms and conditions (the “Terms and Conditions”):

“**Accounting Principles**” means international financial reporting standards (IFRS) within the meaning of Regulation 1606/2002/EC on the application of international accounting standards (as in force on the First Issue Date).

~~“Adjusted EBITDA” means, the consolidated operating profit of the Group after adding back any amount attributable to the amortisation or depreciation of assets and excluding non-recurring items as reported by the Issuer in its annual and interim reports.~~

“**Adjusted Nominal Amount**” means the Total Nominal Amount less the Nominal Amount of all Notes owned by a Group Company or an Affiliate of the Issuer, irrespective of whether such Group Company or an Affiliate of the Issuer is directly registered as owner of such Notes.

“**Affiliate**” means, in relation to any specified Person, another Person directly or indirectly, controlling or controlled by or under direct or indirect common control with such specified Person. For the purpose of this definition, “**control**” when used with respect to any Person means the power to direct the management or policies of such Person, directly or indirectly, whether through the ownership of voting securities, by contract or otherwise; and the terms “**controlling**” and “**controlled**” have meanings correlative to the foregoing.

“**Agency Agreement**” means the agency agreement entered into on or before the Issue Date, between the Issuer and the Agent, or any replacement agency agreement entered into after the Issue Date between the Issuer and a replacing Agent.

“**Agent**” means Intertrust (Finland) Oy (formerly CorpNordic Finland Oy), incorporated under the laws of Finland with corporate registration number 2343108-1, acting for and on behalf of the Noteholders in accordance with these terms and conditions, or another party replacing it, as Agent, in accordance with these Terms and Conditions.

“**Book-Entry Securities System**” means the Infinity system (formerly RM system-) being part of the book-entry register maintained by the CSD or any other replacing book-entry securities system.

“**Book-Entry System Act**” means the Finnish Act on Book-Entry System and Clearing Operations (Fin: *Laki arvo-osuusjärjestelmästä ja selvitystoiminnasta* 749/2012, as amended).

~~“**Book Equity**” means the item “Total Equity” (including Capital Securities) as reported in the latest published consolidated quarterly or annual report, whichever is most recent.~~

“**Business Day**” means a day on which the deposit banks are generally open for business in Helsinki and which is also a CSD Business Day.

“**Business Day Convention**” the first following day that is a CSD Business Day or a Business Day, as applicable, unless that day falls in the next calendar month, in which case that date will be the first preceding day that is a CSD Business Day or a Business Day, as applicable.

“**Capital Securities**” means any outstanding debt instrument issued by the Issuer from time to time that (i) is classified as a capital security instrument under the Accounting Principles including, for the avoidance of doubt, the Capital Securities outstanding on the Issue Date issued by the Issuer on 30 March 2012 and 11 March 2014 and (ii) is subordinated to the Notes including any debt instrument classified as a capital loan under Chapter 12 of the Finnish

Companies Act (21.7.2006/624) and any debt instrument classified as a debenture under Section 34 Subsection 2 of the Promissory Notes Act (622/1947).

“**Change of Control Event**” means the occurrence of an event or series of events whereby one or more Persons, acting in concert (Fin: *yksissä tuumin toimiminen*), acquire control over the Issuer and where “**control**” means (a) acquiring or controlling, directly or indirectly, more than 50 per cent. of the total voting rights represented by the shares of the Issuer (being votes which are capable of being cast at general meetings of shareholders), or (b) the right to, directly or indirectly, appoint or remove at least a majority of the members of the board of directors of the Issuer.

“**Consolidated Equity**” means the total consolidated shareholders’ equity of the Group (i) minus own shares; (ii) plus non-controlling interest (iii) plus any subordinated loan, note (including any Capital Securities) or debt facility, provided that any liabilities under such loan, note or debt facilities are at all times subordinated (including but not limited to in priority and maturity) to the Notes.

“**Consolidated Total Assets**” means the total consolidated assets of the Group minus advance payments received.

“**CSD**” means Euroclear Finland Oy, business identity code 1061446-0, Urho Kekkosen katu 5 C, P.O. Box 1110, 00101 Helsinki, Finland or any entity replacing the same as a central securities depository.

“**CSD Business Day**” means a day on which the Book-Entry Securities System is open in accordance with the regulations of the CSD.

“**Demerger Event**” means that Issuer applies for a registration of the draft terms of demerger (Fin: *jakautumissuunnitelma*) according to Chapter 17 Section 5 of the Finnish Companies Act (21.7.2006/624).

“**Effective Date**” means the date on which the Permitted Merger is completed and becomes effective.

“**Equity Ratio-Incurrence Test**” means the ~~financial undertaking defined in Clause 10.10.3~~ ratio of Consolidated Equity to Consolidated Total Assets.

“**Euro**” and “**EUR**” means the single currency of the participating member states in accordance with the legislation of the European Community relating to Economic and Monetary Union.

“**Event of Default**” means an event or circumstance specified in Clause 11.1.

“**Final Maturity Date**” means 6 July 2019.

“**Financial Indebtedness**” means:

- (a) moneys borrowed; ~~(including under any bank financing);~~
- ~~(b) any amount raised by acceptance under any acceptance credit facility or dematerialised equivalent;~~
- ~~(c) any amount raised pursuant to any note purchase facility or the issue of bonds, notes, loan stock or any similar instrument, excluding Capital Securities;~~
- (b) ~~(d)~~ the amount of any liability ~~in respect of~~ under any lease or hire purchase ~~contract contracts~~ which would, in accordance with the Accounting Principles, ~~as in force on the Issue Date~~ be treated as a finance ~~or lease or a~~ capital lease);
- (c) ~~(e)~~ receivables sold or discounted (other than ~~any receivables to the extent they are sold~~ on a non-recourse basis, provided that the requirements for de-recognition under the Accounting Principles are met);

- (d) any amount raised pursuant to any note purchase facility or the issue of any bond or note or similar instrument;
- (e) ~~(f) any amount raised under~~ any other transaction (including ~~any forward sale or the obligation to pay deferred purchase agreement price~~) having the commercial effect of a borrowing or otherwise being classified as borrowing under the Accounting Principles;
- (f) ~~(g) any~~ the marked-to-market value of derivative transaction transactions entered into in connection with protection against ~~or, or in order to~~ benefit from ~~the~~ fluctuation in any rate or price ~~(and, when calculating the value of any derivative transaction, only the marked to market value shall be taken into account)~~ if any actual amount is due as a result of a termination or a close-out, such amount shall be used instead;
- (g) ~~(h) any~~ counter-indemnity ~~obligation obligations~~ in respect of ~~a guarantee, indemnity, bond, standby or documentary letter of credit or any other instrument~~ guarantees or other instruments issued by a bank or financial institution; and
- (h) ~~(i) the amount of any liability in respect of any guarantee or indemnity~~ (without double-counting) liabilities under guarantees or indemnities for any of the ~~items~~ obligations referred to in paragraphs (a) to ~~(hg)~~ above.

“**Force Majeure Event**” has the meaning set forth in Clause 22.1.

“**Group**” means the Issuer and its Subsidiaries from time to time (each a “**Group Company**”).

“**Insolvent**” means, in respect of a relevant Person, that it (i) is deemed to be insolvent within the meaning of Section 1 of Chapter 2 of the Finnish Bankruptcy Act (Fin: *Konkurssilaki* 120/2004, as amended) (or its equivalent in any other jurisdiction), (ii) admits inability to pay its debts as they fall due, (iii) suspends making payments on any of its debts, (iv) ~~applies for corporate~~ by reason of actual financial difficulties commences negotiations with its creditors (other than the Noteholders) with a view to rescheduling any of its indebtedness (including company reorganisation under the Finnish Act on Company Reorganisation (Fin: *Laki yrityksen saneerauksesta* 47/1993, as amended) (or its equivalent in any other jurisdiction)) or (v) is subject to involuntary winding-up, dissolution or liquidation.

“**Interest**” means the interest on the Notes calculated in accordance with Clauses 7.1 to 7.2.

“**Interest Payment Date**” means 6 January and 6 July of each year or, to the extent such day is not a Business Day, the Business Day following from the application of the Business Day Convention. The first Interest Payment Date for the Notes shall be 6 January 2015 and the last Interest Payment Date shall be the relevant Redemption Date.

“**Interest Period**” means (i) in respect of the first Interest Period, the period from (and including) the Issue Date to (but excluding) the first Interest Payment Date, and (ii) in respect of subsequent Interest Periods, the period from (and including) an Interest Payment Date to (but excluding) the next succeeding Interest Payment Date (or a shorter period if relevant). An Interest Period shall not be adjusted by application of the Business Day Convention.

“**Interest Rate**” means 7.375 per cent. per annum.

“**Issue Date**” means 26 June 2014.

“**Issuer**” means ~~up to the Effective Date~~, Lemminkäinen Corporation, a public limited liability company incorporated under the laws of Finland with business identity code 01107758 and as of the Effective Date, through universal succession, YIT Corporation a public limited liability company incorporated under the laws of Finland, with business identity code 0112650-2.

**“Issuing Agency Agreement”** means the agreement dated 13 June 2014 regarding services related to the Notes entered into by and between the Issuer and the Issuing Agent in connection with the issuance of the Notes (as amended and restated from time to time).

**“Issuing Agent”** means Pohjola Bank plc acting as issue administrator (Fin: *liikkeeseenlaskun hoitaja*) and paying agent of the Notes, or any other party replacing the same as Issuing Agent in accordance with the regulations of the CSD.

~~“Leverage Incurrence Test” means the financial undertaking defined in Clause 10.1.~~

**“Material Group Company”** means, at any time, a Group Company which: (a) has total assets representing ~~ten (10)~~ five (5) per cent. or more of consolidated total assets of the Group; or (b) has total ~~net sales turnover~~ net sales turnover representing ~~ten (10)~~ five (5) per cent. or more of consolidated total ~~net sales turnover~~ net sales turnover of the Group, in each case calculated on a consolidated basis ~~and, for the avoidance of doubt, excluding any intra-Group items).~~

~~“Measurement Period” means, for purposes of the Leverage Incurrence Test, the latest twelve-month period for which annual and interim reports are available.~~

**“Nominal Amount”** has the meaning set forth in Clause 2.3.

**“Noteholder”** means the Person who is registered in the register maintained by the CSD pursuant to paragraph 2 of Section 3 of Chapter 6 of the Book-Entry System Act as direct registered owner (Fin: *omistaja*) or nominee (Fin: *hallintarekisteröinnin hoitaja*) with respect to a Note.

**“Noteholders’ Meeting”** means a meeting among the Noteholders held in accordance with Clause 15 (Noteholders’ Meeting).

**“Notes”** means debt instruments, each for the Nominal Amount and of the type referred to in paragraph 1 of Section 34 of the Act on Promissory Notes (Fin: *Velkakirjalaki 622/1947*, as amended) (Fin: *joukkovelkakirja*) and which are governed by and issued under these Terms and Conditions.

~~“Permitted Guarantee” means a guarantee (or other similar undertaking):~~

~~given:~~

~~(a) — by a Group Company:~~

~~(i) for the benefit of any other Group Company; or~~

~~(ii) as a guarantee for a delivery or work performance,~~

~~based on the conditions complied with in regular business operations;~~

~~(b) — for the Issuer’s or a Group Company’s partly owned company’s or consortium’s responsibility in a situation in which the Issuer or the Group Company directly benefits from the result of the said borrower’s operations or a commodity produced or supplied by it provided that the guarantee relates to normal business activities of such borrower; and~~

~~(c) — for intra Group receivables arising under any cash pool arrangement entered into by the Issuer in the ordinary course of its banking arrangements.~~

~~“Permitted Security” means any Security:~~

~~(a) — which is given in connection with a construction project by a housing company or a real estate company belonging to the Group;~~



- ~~(b) — which is created directly by law, but which is not caused by reprehensible procedure or negligence;~~
- ~~(c) — which is created by using letter of credit in the ordinary course of business and on normal commercial terms and which is directed to objects or documents showing their ownership;~~
- ~~(d) — which is given in connection with guarantee arrangements of derivatives in the ordinary course of trading and on normal commercial terms and only for non-speculative purposes;~~
- ~~(e) — which is short term and has been given to the seller as retention of ownership when the Group Company purchases commodities in the ordinary course of trading and on the supplier's standard or usual terms and not arising as a result of any default or omission by a member of the Group;~~
- ~~(f) — which is associated with lease agreements on normal commercial terms and being a part of regular business operations;~~
- ~~(g) — over intra-Group receivables arising under any cash-pool arrangement entered into by the Issuer in the ordinary course of its banking arrangements;~~
- ~~(h) — Security or guarantees not otherwise referred to above in an aggregate principal amount of secured indebtedness not exceeding at any time EUR 30,000,000 for the Group taken as a whole, provided that such Security or guarantees to third parties have occurred as a result of an acquisition, a merger, a purchase or any other similar transaction by the Group Company and such Security or guarantees are discharged or removed within a period of sixty (60) days from the completion of the relevant transaction; and~~
- ~~(i) — Security or guarantees not otherwise referred to above in an aggregate principal amount of secured indebtedness not exceeding at any time EUR 50,000,000 for the Group taken as a whole.~~

“Permitted Merger” means the statutory absorption merger of the original issuer Lemminkäinen Corporation (as merging company) into the new issuer YIT Corporation (as acquiring company).

“Person” means any individual, corporation, partnership, limited liability company, joint venture, association, joint-stock company, unincorporated organisation, government, or any agency or political subdivision thereof or any other entity, whether or not having a separate legal personality.

“Record Time” means:

- (a) in relation to a payment of Interest, default interest and/or redemption of the Notes where all Notes are redeemed in full (and payment is made through the Book-Entry Securities System), the end of the first (1) CSD Business Day prior to, as applicable, (i) an Interest Payment Date, (ii) the day on which default interest is paid or (iii) a Redemption Date; and
- (b) otherwise, the end of the fifth Business Day prior to, as applicable, (i) the date of a Noteholders' Meeting, (ii) a date on which a payment to the Noteholders is to be made under Clause 12 (Distribution of proceeds) or (iii) another relevant date.

“Redemption Date” means the date on which the relevant Notes are to be redeemed or repurchased in accordance with Clause 8 (*Redemption and repurchase of the Notes*).

“Reference Date” means 31 March, 30 June, 30 September and 31 December in each year. The first Reference Date shall be the relevant Reference Date after the Effective Date.

“Relevant Market” means the Helsinki Stock Exchange maintained by NASDAQ OMX Helsinki Ltd.

~~“Security” means a mortgage, charge, pledge, lien, security assignment or other security interest securing any obligation of any Person, or any other agreement or arrangement having a similar effect.~~

“Security” means any mortgage, charge (fixed or floating), assignment by way of security, pledge, hypothecation, lien, right of set-off, retention of title provision (for the purpose of, or which has the effect of, granting security) or any other security interest of any kind whatsoever over the assets of a Group Company, or any agreement, whether conditional or otherwise, to create any of the same (and for the avoidance of doubt, each time not including any guarantee), or any agreement to sell or otherwise dispose of any asset of a Group Company on terms whereby such asset is required to be re-acquired or acquired by a Group Company.

“**Subsidiary**” means, in relation to any Person, any Finnish or foreign legal entity (whether incorporated or not), in respect of which such Person, directly or indirectly, (i) owns shares or ownership rights representing more than fifty (50) per cent. of the total number of votes held by the owners, (ii) otherwise controls more than fifty (50) per cent. of the total number of votes held by the owners, (iii) has the power to appoint and remove all, or the majority of, the members of the board of directors or other governing body, or (iv) exercises control as determined in accordance with the international financial reporting standards (IFRS) within the meaning of Regulation 1606/2002/EC on the application of international accounting standards (or as otherwise adopted or amended from time to time).

~~“Total Assets” means the consolidated book value of the Group’s total assets minus (i) advance payments received and (ii) goodwill.~~

~~“Total Net Debt” means, at any time, the aggregate amount of all interest bearing liabilities of the Group for or in respect of Financial Indebtedness at that time deducted by the aggregate amount of cash, cash equivalents and bank receivables of the Group at that time.~~

“**Total Nominal Amount**” means the total Nominal Amount of the Notes outstanding at the relevant time.

“**Written Procedure**” means the written or electronic procedure for decision making among the Noteholders in accordance with Clause 16 (*Written Procedure*).

## 1.2 Construction

1.2.1 Unless a contrary indication appears, any reference in these Terms and Conditions to:

- (a) “**assets**” includes present and future properties, revenues and rights of every description;
- (b) any agreement or instrument is a reference to that agreement or instrument as supplemented, amended, novated, extended, restated or replaced from time to time;
- (c) an Event of Default is continuing if it has not been remedied or waived;
- (d) a provision of law is a reference to that provision as amended or re-enacted;
- (e) words denoting the singular number shall include the plural and vice versa; and
- (f) a time of day is a reference to Helsinki time.

1.2.2 When ascertaining whether a limit or threshold specified in Euro has been attained or broken, an amount in another currency shall be counted on the basis of the rate of exchange for such currency against Euro for the previous Business Day, as published by the European Central Bank on its website ([www.ecb.int](http://www.ecb.int)). If no such rate is available, the most recent rate published by the European Central Bank shall be used instead.

1.2.3 No delay or omission of the Agent or of any Noteholder to exercise any right or remedy under ~~the~~ these Terms and Conditions shall impair or operate as a waiver of any such right or remedy.

## 2 ISSUANCE AND STATUS OF THE NOTES

- 2.1 The Notes are denominated in Euro and each Note is constituted by these Terms and Conditions.
- 2.2 The Notes are offered for subscription in a minimum amount of EUR 100,000 mainly to domestic and international institutional investors outside of the United States of America through a book-building procedure (private placement). The subscription period shall commence and end on 18 June 2014. Bids for subscription shall be submitted to Pohjola Bank plc, Pohjola Bank plc, Debt Capital Markets, Teollisuuskatu 1b, FI-00510 Helsinki, Finland, telephone: +358 10 252 7970 during the subscription period and within regular business hours. Subscriptions made are irrevocable. All subscriptions remain subject to the final acceptance by the Issuer. The Issuer may, in its sole discretion, reject a subscription in part or in whole. The Issuer shall decide on the procedure in the event of over-subscription. After the final allocation and acceptance of the subscriptions by the Issuer each investor that has submitted a subscription shall be notified by the Issuer whether and, where applicable, to what extent such subscription is accepted. Subscriptions notified by the Issuer as having been accepted shall be paid for as instructed in connection with the subscription. Notes subscribed and paid for shall be entered by the Issuing Agent to the respective book-entry accounts of the subscribers on a date advised in connection with the issuance of the Notes in accordance with the Finnish legislation governing book-entry system and book-entry accounts as well as regulations and decisions of the CSD. By subscribing for Notes, each initial Noteholder, and, by acquiring Notes, each subsequent Noteholder (i) agrees that the Notes shall benefit from and be subject to these Terms and Conditions and (ii) agrees to be bound by these Terms and Conditions.
- 2.3 The nominal amount (Fin: *arvo-osuuden yksikkökoko*) of each Note is EUR 1,000 (the “**Nominal Amount**”). The aggregate nominal amount of the Notes is EUR 100,000,000. All Notes are issued on the Issue Date on a fully paid basis at an issue price of 100.00 per cent. of the Nominal Amount.
- 2.4 The Notes constitute direct, unconditional, unsubordinated and unsecured obligations of the Issuer and shall at all times rank *pari passu* and without any preference among them.
- 2.5 Each Note is freely transferable after it has been registered into the respective book-entry account of a Noteholder but the Noteholders may be subject to purchase or transfer restrictions with regard to the Notes, as applicable, under local laws to which a Noteholder may be subject. Each Noteholder must ensure compliance with such restrictions at its own cost and expense.

## 3 USE OF PROCEEDS

The Issuer shall use the proceeds from the issue of the Notes, less the costs and expenses incurred by the Issuer in connection with the issue of the Notes, for refinancing of maturing debt.

## 4 CONDITIONS FOR DISBURSEMENT

- 4.1 The Issuing Agent shall pay the net proceeds from the issuance of the Notes to the Issuer on the later of (i) the Issue Date and (ii) the day on which the Agent notifies the Issuing Agent that it has received the following, in form and substance satisfactory to it:
- (a) these Terms and Conditions, the Issuing Agency Agreement and the Agency Agreement duly executed by the parties thereto;
  - (b) a copy of a resolution from the board of directors of the Issuer approving the issue of the Notes, these Terms and Conditions, the Issuing Agency Agreement and the Agency Agreement, and resolving to enter into such documents and any other documents necessary in connection therewith;
  - (c) evidence that the Person(s) who has/have signed the Terms and Conditions, the Issuing Agency Agreement, the Agency Agreement and any other documents in connection therewith on behalf of the Issuer is/are duly authorised to do so;

(d) a legal opinion from a reputable law firm addressed to the Agent confirming that the Person(s) who have signed the documents referred to in paragraph (c), above, on behalf of the Issuer is/are duly authorised to do so; and

(e) such other documents and information as is agreed between the Agent and the Issuer.

4.2 The Agent may assume that the documentation delivered to it pursuant to Clause 4.1 is accurate, correct and complete unless it has actual knowledge that this is not the case, and the Agent does not have to verify the contents of any such documentation.

4.3 The Agent shall confirm to the Issuing Agent when it has received the documents and evidence referred to in Clause 4.1.

## 5 NOTES IN BOOK-ENTRY FORM

5.1 The Notes will be issued in dematerialised form in the Book-Entry Securities System in accordance with the Book-Entry System Act and regulations of the CSD and no physical notes will be issued.

5.2 Each Noteholder consents to the Issuer having a right to obtain information on the Noteholders, their contact details and their holdings of the Notes registered in the Book-Entry Securities System, such as information recorded in the lists referred to in paragraphs 2 and 3 of Section 3 of Chapter 6 of the Book-Entry System Act kept by the CSD in respect of the Notes and the CSD shall be entitled to provide such information upon request. At the request of the Agent or the Issuing Agent, the Issuer shall (and shall be entitled to do so) promptly obtain such information and provide it to the Agent or the Issuing Agent, as applicable.

5.3 The Issuer agrees that each of the Agent and the Issuing Agent is at any time on its behalf entitled to obtain information referred to in Clause 5.2 from the CSD in respect of the Notes.

5.4 The Issuer shall issue any necessary power of attorney to such persons employed by the Agent as are notified by the Agent, in order for such individuals to independently obtain information referred to in Clause 5.2 directly from the CSD in respect of the Notes. The Issuer may not revoke any such power of attorney unless directed by the Agent or unless consent thereto is given by the Noteholders.

5.5 The Issuer, the Agent and the Issuing Agent may use the information referred to in Clause 5.2 only for the purposes of carrying out their duties and exercising their rights in accordance with these Terms and Conditions with respect to the Notes and shall not disclose such information to any Noteholder or third party unless necessary for the before-mentioned purposes.

## 6 PAYMENTS IN RESPECT OF THE NOTES

6.1 Any payments under or in respect of the Notes pursuant to these Terms and Conditions shall be made to the Person who is registered as a Noteholder at the Record Time prior to an Interest Payment Date or other relevant due date in accordance with the Finnish legislation governing the Book-Entry Securities System and book-entry accounts as well as the regulations of the CSD.

6.2 If, due to any obstacle affecting the CSD, the Issuer cannot make a payment, such payment may be postponed until the obstacle has been removed. Any such postponement shall not affect the Record Time.

6.3 The Issuer is not liable to gross-up any payments under these Terms and Conditions by virtue of any withholding tax, public levy or the similar.

6.4 All payments to be made by the Issuer pursuant to these Terms and Conditions shall be made without (and free and clear of any deduction for) set-off or counterclaim.

## 7 INTEREST

- 7.1 Each Note carries Interest at the applicable Interest Rate from (and including) the Issue Date up to (but excluding) the relevant Redemption Date.
- 7.2 Interest accrues during an Interest Period. Payment of Interest in respect of the Notes shall be made to the Noteholders on each Interest Payment Date for the preceding Interest Period.
- 7.3 Interest shall be calculated on the “actual/actual ICMA” basis as specified by the International Capital Market Association.
- 7.4 If the Issuer fails to pay any amount payable by it on its due date, default interest shall accrue on the overdue amount from (and including) the due date up to (but excluding) the date of actual payment at a rate which is one (1) percentage point higher than the Interest Rate. Accrued default interest shall not be capitalised. No default interest shall accrue where the failure to pay was solely attributable to the Agent, the Issuing Agent or the CSD, in which case the Interest Rate shall apply instead.

## 8 REDEMPTION AND REPURCHASE OF THE NOTES

### 8.1 Redemption at maturity

The Issuer shall redeem all of the outstanding Notes in full on the Final Maturity Date with an amount per Note equal to the Nominal Amount together with accrued but unpaid Interest. If the Final Maturity Date is not a Business Day, then the redemption shall occur on the Business Day determined by application of the Business Day Convention.

### 8.2 Issuer's purchase of Notes

The Issuer may at any time and at any price purchase any Notes on the market or in any other way, provided that if purchases are made through a tender offer, the possibility to tender must be made available to all Noteholders on equal terms. The Notes held by the Issuer may at the Issuer's discretion be retained, sold or cancelled by the Issuer.

### 8.3 Mandatory repurchase due to a Change of Control Event (put option)

- 8.3.1 Upon the occurrence of a Change of Control Event, each Noteholder shall have the right to request that all, or only some, of its Notes be repurchased at a price per Note equal to 101 per cent. of the Nominal Amount together with accrued but unpaid Interest, during a period of twenty (20) Business Days following a notice from the Issuer of the Change of Control Event pursuant to Clause 9.1.2 (after which time period such right shall lapse). However, such period may not start earlier than upon the occurrence of the Change of Control Event.
- 8.3.2 The notice from the Issuer pursuant to Clause 9.1.2 shall specify the repurchase date that is a Business Day and include instructions about the actions that a Noteholder needs to take if it wants Notes held by it to be repurchased. If a Noteholder has so requested, and acted in accordance with the instructions in the notice from the Issuer, the Issuer shall, or shall procure that a Person designated by the Issuer will, repurchase the relevant Notes and the repurchase amount shall fall due on the repurchase date specified in the notice given by the Issuer pursuant to Clause 9.1.2. The repurchase date must fall no later than forty (40) Business Days after the end of the period referred to in Clause 8.3.1.
- 8.3.3 The Issuer shall comply with the requirements of any applicable securities laws and regulations in connection with the repurchase of Notes. To the extent that the provisions of such laws and regulations conflict with the provisions in this Clause 8.3, the Issuer shall comply with the applicable securities laws and regulations and will not be deemed to have breached its obligations under this Clause 8.3 by virtue of the conflict.
- 8.3.4 Any Notes repurchased by the Issuer pursuant to this Clause 8.3 may at the Issuer's discretion be retained, sold or cancelled.

- 8.3.5 The Issuer shall not be required to repurchase any Notes pursuant to this Clause 8.3 if a third party in connection with the occurrence of a Change of Control Event offers to purchase the Notes in the manner and on the terms set out in this Clause 8.3 (or on terms more favourable to the Noteholders) and purchases all Notes validly tendered in accordance with such offer. If the Notes tendered are not purchased within the time limits stipulated in this Clause 8.3, the Issuer shall repurchase any such Notes within five (5) Business Days after the expiry of the time limit.
- 8.3.6 If Notes representing more than 75 per cent. of the aggregate nominal principal amount of the Notes have been repurchased pursuant to this Clause 8.3 the Issuer is entitled to repurchase all the remaining outstanding Notes at the price stated in Clause 8.3.1 above by notifying the remaining Noteholders of its intention to do so no later than fifteen (15) Business Days after the latest possible repurchase date pursuant to Clause 8.3.2. Such repurchase may occur at the earliest on the tenth Business Day following the date of such notice.

#### **8.4 Mandatory repurchase due to a Demerger Event (put option)**

- 8.4.1 Upon the occurrence of a Demerger Event, each Noteholder shall have the right to request that all, or only some, of its Notes be repurchased at a price per Note equal to 101 per cent. of the Nominal Amount together with accrued but unpaid Interest, during a period of twenty (20) Business Days following a notice from the Issuer of the Demerger Event pursuant to Clause 9.1.2 (after which time period such right shall lapse). However, such period may not start earlier than upon the occurrence of the Demerger Event.
- 8.4.2 The notice from the Issuer pursuant to Clause 9.1.2 shall specify the repurchase date that is a Business Day and include instructions about the actions that a Noteholder needs to take if it wants Notes held by it to be repurchased. If a Noteholder has so requested, and acted in accordance with the instructions in the notice from the Issuer, the Issuer shall, or shall procure that a Person designated by the Issuer will, repurchase the relevant Notes and the repurchase amount shall fall due on the repurchase date specified in the notice given by the Issuer pursuant to Clause 9.1.2. The repurchase date must fall no later than forty (40) Business Days after the end of the period referred to in Clause 8.3.1.
- 8.4.3 The Issuer shall comply with the requirements of any applicable securities laws and regulations in connection with the repurchase of Notes. To the extent that the provisions of such laws and regulations conflict with the provisions in this Clause 8.4, the Issuer shall comply with the applicable securities laws and regulations and will not be deemed to have breached its obligations under this Clause 8.4 by virtue of the conflict.
- 8.4.4 Any Notes repurchased by the Issuer pursuant to this Clause 8.4 may at the Issuer's discretion be retained, sold or cancelled.
- 8.4.5 The Issuer shall not be required to repurchase any Notes pursuant to this Clause 8.4, if a third party in connection with the occurrence of a Demerger Event offers to purchase the Notes in the manner and on the terms set out in this Clause 8.4 (or on terms more favourable to the Noteholders) and purchases all Notes validly tendered in accordance with such offer. If the Notes tendered are not purchased within the time limits stipulated in this Clause 8.4, the Issuer shall repurchase any such Notes within five (5) Business Days after the expiry of the time limit.
- 8.4.6 If Notes representing more than 75 per cent. of the aggregate nominal principal amount of the Notes have been repurchased pursuant to this Clause 8.4, the Issuer is entitled to repurchase all the remaining outstanding Notes at the price stated in Clause 8.3.1 above by notifying the remaining Noteholders of its intention to do so no later than fifteen (15) Business Days after the latest possible repurchase date pursuant to Clause 8.3.2. Such repurchase may occur at the earliest on the tenth Business Day following the date of such notice.

## 9 INFORMATION TO NOTEHOLDERS

### 9.1 Information from the Issuer

- 9.1.1 The Issuer will make the following information available to the Noteholders by publication on the website of the Issuer:
- (a) as soon as the same become available, but in any event within four (4) months after the end of each financial year, its audited consolidated financial statements for that financial year and annual report;
  - (b) as soon as the same become available, but in any event within two (2) months after the end of each quarter of its financial year, its consolidated financial statements or the year-end report (Fin: *tilinpäätöstiedote*) (as applicable) for such period;
  - (c) as soon as practicable following an acquisition or disposal by a Group Company of Notes in an amount exceeding ten (10) per cent. of the aggregate Nominal Amount of the Notes, the aggregate Nominal Amount of the Notes held by the Group Companies and the amount of Notes cancelled by the Issuer;
  - (d) as soon as practicable at the request of the Agent, the aggregate Nominal Amount of the Notes held by the Group Companies and the amount of Notes cancelled by the Issuer;
  - (e) any other information required to be disclosed under the Finnish Securities Markets Act (Fin: *Arvopaperimarkkinalaki* 746/2012, as amended) and the rules and regulations of the Relevant Market; and
  - (f) any other information that would, if the Notes were as of the Issue Date listed on the Helsinki Stock Exchange maintained by NASDAQ OMX Helsinki Ltd, be required pursuant to the Rules of the Exchange of NASDAQ OMX Helsinki Ltd (as in force from time to time and on the Issue Date being Rules 4.3.2.3 (Auditor's report) and 4.3.3 (Continuous disclosure requirements)).
- 9.1.2 The Issuer shall immediately notify the Noteholders and the Agent upon becoming aware of the occurrence of a Change of Control Event. Such notice may be given in advance of the occurrence of a Change of Control Event and be conditional upon the occurrence of such Change of Control Event if a definitive agreement is in place providing for a Change of Control Event.
- 9.1.3 When the financial statements and other information are made available to the Noteholders pursuant to Clause 9.1.1, the Issuer shall send copies of such financial statements and other information to the Agent.

~~9.1.4 The Issuer shall:~~

- 9.1.4 The Issuer shall together with the annual and interim reports, and submit to the Agent a compliance certificate in the form of Appendix 1 (Form of compliance certificate) hereto (i) setting out calculations and figures as to compliance with Clause 10.10 (Financial undertakings), (ii) confirming Material Group Companies and (iii) containing a confirmation that no Event of Default has occurred (or if an Event of Default has occurred, what steps have been taken to remedy it).

- ~~(b) prior to or upon the incurrence of Financial Indebtedness (other than as permitted in Clause 10.2.2) or prior to or upon the making of a Restricted Payment,~~

~~submit to the Agent a compliance certificate in the form of Appendix 1 (Form of compliance certificate) hereto setting out calculations and figures as to compliance with Clause 10.10 (Financial undertakings) containing a confirmation that no Event of Default has occurred (or if an Event of Default has occurred, what steps have been taken to remedy it.~~

The Issuer shall immediately notify the Agent (with full particulars) upon becoming aware of the occurrence of any event or circumstance which constitutes an Event of Default, or any event or circumstance which would (with the expiry of a grace period, the giving of notice, the making of any determination or any combination of any of the foregoing) constitute an Event of Default, and shall provide the Agent with such further information as it may reasonably request in writing following receipt of such notice. Should the Agent not receive such information, the Agent is entitled to assume that no such event or circumstance exists or can be expected to occur, provided that the Agent does not have actual knowledge of such event or circumstance.

## 9.2 Information from the Agent

Subject to the restrictions of a non-disclosure agreement entered into by the Agent with the Issuer, the Agent is entitled to disclose to the Noteholders any event or circumstance directly or indirectly relating to the Issuer or the Notes. Notwithstanding the foregoing, the Agent shall notify the Noteholders of the occurrence of an Event of Default in accordance with Clause 11.3.

## 9.3 Publication of the Terms and Conditions

The latest versions of the Terms and Conditions (as amended from time to time, to the extent amended in accordance with Clause 17) shall be available on the websites of the Issuer and the Agent.

## 10 UNDERTAKINGS

### 10.1 General

The Issuer undertakes to (and shall, where applicable, procure that the other Group Companies will) comply with the undertakings set forth in this Clause 10 for so long as the Notes remain outstanding.

### ~~10.2 Financial Indebtedness~~

~~10.2.1 Except as provided under Clause 10.2.2, the Issuer shall not (and shall procure that no other Group Company will) incur any Financial Indebtedness, provided that the Issuer and such Group Company may incur Financial Indebtedness if:~~

- ~~(a) no Event of Default is continuing or would occur as a result thereof; and~~
- ~~(b) the Leverage Incurrence Test is met.~~

~~10.2.2 Notwithstanding Clause 10.2.1, the Issuer and any other Group Company may incur Financial Indebtedness:~~

- ~~(a) arising under (i) any revolving credit facilities with financial institutions and/or (ii) any commercial paper program in a maximum aggregate principal amount at any time outstanding not exceeding EUR 300,000,000;~~
- ~~(b) arising under any bilateral overdraft facilities with credit institutions in a maximum aggregate principal amount at any time outstanding not exceeding EUR 90,000,000;~~



- ~~(c) arising under any pension loans from pension insurance companies (in Finnish: TyEL takaisinlainaus) in a maximum aggregate principal amount at any time outstanding not exceeding EUR 150,000,000;~~
- ~~(d) arising in connection with a construction project by a housing company or a real estate company belonging to the Group where such housing company or real estate company is the debtor;~~
- ~~(e) arising under any Permitted Guarantees;~~
- ~~(f) in respect of which another Group Company is the creditor;~~
- ~~(g) arising under non-speculative hedging transactions entered into in the ordinary course of business in connection with protection against interest rate, currency or commodity price fluctuations;~~
- ~~(h) pertaining to any acquired asset, business or entity and existing on the date of its acquisition, but not created in the contemplation of its acquisition, provided that any such Financial Indebtedness has been discharged within six months after the date of the acquisition of the asset, business or entity;~~
- ~~(i) arising under finance or capital leases of vehicles, plant, equipment or computers, provided that the aggregate capital value of all such items so leased under outstanding leases by Group Companies does not exceed EUR 100,000,000 at any time;~~
- ~~(j) arising under any pension liabilities or guarantees of such liabilities;~~
- ~~(k) arising in the ordinary course of business with suppliers of goods;~~
- ~~(l) existing as at the Issue Date and any refinancing thereof provided that the principal amount of such refinancing does not exceed the principal amount of the existing Financial Indebtedness being refinanced;~~
- ~~(m) arising under a securitisation of receivables on a recourse or non-recourse basis and on arms-length terms; and~~
- ~~(n) not permitted by the preceding paragraphs and the outstanding principal amount of which does not exceed EUR 50,000,000 in aggregate for the Group at any time.~~

### ~~10.3 Continuation of business~~

~~The Issuer shall procure that no substantial expansion is made to the general nature of the business from that carried on by the Group on the Issue Date.~~

### ~~10.2 Intentionally left blank~~

### ~~10.3 Intentionally left blank~~

### 10.4 Mergers

- 10.4.1 The Issuer shall not carry out any merger or other business combination or corporate reorganisation involving the consolidation of assets and obligations with any other Person other than a Group Company and provided that the Issuer is the surviving entity.
- 10.4.2 Each Noteholder agrees, with respect to the Notes it holds, not to exercise, and hereby waives in advance, its right in accordance with the Finnish Companies Act (Fin: *Osakeyhtiölaki* 624/2006, as amended) to object to any merger if (and only if) such merger (a) is not prohibited under these Terms and Conditions or (b) has been consented to by the Noteholders in a Noteholders' Meeting or by way of a Written Procedure.

## 10.5 Disposals

~~10.5.1 The Issuer shall not (and shall procure that no other Group Company will) sell, transfer or otherwise dispose of all or a substantial part of the Group's assets (including shares or other securities in any Person) or operations (other than to the Issuer or another Group Company), unless such sale, transfer or disposal:~~

~~(a) is a lawful payment of dividends or other distribution of funds in compliance with applicable company law;~~

~~(b) is carried out at fair market value and on terms and conditions customary for such transactions; or~~

10.5.1 The Issuer will not permit the higher of (i) the consideration receivable for, or (ii) the book value of, all assets of the Group sold, leased or otherwise disposed of;

(a) during any calendar year, to exceed 30 per cent. of the total consolidated assets of the Group at the beginning of the relevant calendar year (and in respect of disposals taking place during the calendar year in which the Effective Date occurs, the total consolidated assets of the Group as shown in the first (annual or quarterly) financial statements of the Issuer published in respect of the combined entity for a period ending after the Effective Date); and

(b) during the period from the Effective Date until the Final Maturity Date, to exceed 50 per cent. of the total consolidated assets of the Group as shown in the first (annual or quarterly) financial statements of the Issuer published in respect of the combined entity for a period ending after the Effective Date.

If when a sale, lease, transfer or other disposal takes place, the Effective Date has occurred but the Issuer has not yet published its first (annual or quarterly) financial statements in respect of the combined entity for a period ending after the Effective Date, the assessment to be made under this Clause 10.5.1 shall instead be based on the total consolidated assets of Lemminkäinen Corporation and YIT Corporation as set out in pro forma balance sheet attached to the merger prospectus for the Permitted Merger or, if available, in the most recently published pro forma balance sheet including such combined assets.

10.5.2 The above does not apply to any sale, lease, transfer or other disposal listed below:

(a) of any assets made in the ordinary course of business of the disposing entity for market value and on arms' length terms;

(b) of property or assets in exchange for other property or assets comparable or superior as to type, value and quality;

(c) ~~is arising under a~~ is arising under sale or securitisation of receivables on a recourse or non-recourse basis ~~and on arms-length terms.~~, provided that such disposal is conducted on an arms' length basis; or

(d) any disposal as a result of a requirement by competition authorities for approval of the Permitted Merger.

~~10.5.2 If any cash proceeds from a sale, transfer or disposal (whether by a single transaction or a series of transactions that can be deemed a single transaction) referred to in Clause 10.5.1 above~~

~~exceed EUR 60,000,000 (or its equivalent in other currencies) (such cash the “Cash Proceeds”) the Issuer:~~

- ~~(a) — may within twelve (12) months after receipt thereof apply, and/or cause such Group Company to apply, such Cash Proceeds at its option only to make an investment in properties and/or assets that will be used in the business of the Group or in repayment or discharge of any Financial Indebtedness incurred by the Group Companies; and~~
- ~~(b) — shall, to the extent the Cash Proceeds are not applied in accordance with paragraph (a) above, apply the remaining Cash Proceeds towards repayment or discharge of any Financial Indebtedness or Capital Securities (provided that the conditions under Clause 10.7 are fulfilled) incurred by the Group Companies without delay after the expiry of the twelve month period referred to in (a) above,~~

~~or as an alternative way to fulfil the requirement under paragraphs (a) and (b) the Issuer may offer to repurchase the Notes for the higher of (i) their Nominal Amount and (ii) the fair market value of the Notes, in which case the requirement under paragraphs (a) and (b) shall be deemed fulfilled irrespective of whether any Notes are so repurchased. For the avoidance of doubt, Cash Proceeds required to be applied in accordance with Clause 10.5.2 above shall be the entire amount of such proceeds and not only the amount in excess of EUR 60,000,000.~~

~~10.5.3 — Notwithstanding the above said, this Clause 10.4 does not apply to the divestment of Lemminkäinen Talotekniikka Oy by way of a share purchase agreement regarding all outstanding shares in Lemminkäinen Talotekniikka Oy to Are Oy in respect of which a share sale and purchase agreement was signed on 14 May 2014.~~

## 10.6 Negative pledge

10.6.1 The Issuer shall ensure that at all times, the aggregate amount of indebtedness secured by Security provided by the Issuer and/or its Subsidiaries shall not exceed an amount equal to ten (10) per cent. of the total consolidated assets of the Group as determined by reference to the latest consolidated financial statements of the Group.

10.6.2 The above does not apply to any Security listed below:

- (a) arising by operation of law;

## ~~10.6 — Negative pledge~~

~~10.6.1 — Except as provided hereunder, the Issuer shall not (and shall procure that no other Material Group Company will):~~

- ~~(a) — create or allow to subsist any Security over any of its assets or any guarantee in respect of any obligation of any Person;~~
- ~~(b) — sell, transfer or otherwise dispose of any of its assets on terms whereby they are or may be leased to or reacquired by any Group Company;~~
- ~~(c) — enter into any arrangement under which money or the benefit of a bank or other account may be applied, set off or made subject to a combination of accounts; or~~
- ~~(d) — enter into any other preferential arrangement having a similar effect,~~

~~In respect of items (b) to (d), in circumstances where the arrangement or transaction is entered into primarily as a method of raising Financial Indebtedness or of financing the acquisition of an asset.~~

~~This Clause 10.6.1 does not apply to:~~

- ~~(a) any Permitted Security or Permitted Guarantee;~~
- (b) any netting or set-off arrangement entered into by any Group Company over goods or documents of title to goods arising in the ordinary course of its banking arrangement for the purpose of netting debit and credit balances; documentary credit transactions;
- (c) any payment or close-out netting or set-off arrangement arising under non-speculative hedging transactions entered into created by a margin arrangement regarding derivatives made in the ordinary course of business;
- ~~(d) any lien or other security interest arising by operation of law and in the ordinary course of business and not as a result of any default or omission by any Group Company;~~
- ~~(e) any Security arising under any retention of title, hire purchase or conditional sale arrangement or arrangements having similar effect in respect of goods supplied to a Group Company in the ordinary course of business and not arising as a result of any default or omission by any Group Company; and~~
- ~~(f) any Security securing pension loan indebtedness (or guarantees for the same (without double counting)) the principal amount of which does not in aggregate exceed EUR 150,000,000 (or its equivalent in other currencies) for the Group taken as a whole;~~

#### ~~10.7~~ **Restricted Payments**

~~Except as provided hereunder, the Issuer shall not (each of which is a "Restricted Payment" and which are collectively referred to as "Restricted Payments"):~~

- ~~(a) repurchase or redeem its own shares;~~
- ~~(b) redeem or reduce its share capital or other restricted equity;~~
- (d) (e) grant any loans other than to which is short term and created as a retention of title by a seller in connection with a purchase by a Group Company; or of goods in the ordinary course of business;
- (e) pledge of shares in a project company established as a special purpose vehicle for the purposes of design, construction, financing and operation of a project;
- (f) over intra-Group receivables arising under any cash pool arrangement entered into by a Group Company in the ordinary course of its banking arrangements;
- (g) related to rental agreements made in the ordinary course of business;
- (h) provided by a housing and/or property company belonging to the Group during the construction period of the property for which that housing and/or property company has been specifically established; or
- (i) Security granted by the Issuer over an asset sold to a customer securing advance payments received from the same.

#### **10.7 Intentionally left blank**

- ~~(d) redeem or purchase any Capital Securities.~~

~~Notwithstanding the above said, the Issuer and may make a Restricted Payment, if:~~

~~(e) no Event of Default is continuing or would occur as a result of such Restricted Payment; and~~

~~(f) the Equity Ratio Incurrence Test is met.~~

## 10.8 Compliance with laws

The Issuer shall (and shall procure that each other Group Company will) comply with all laws and regulations to which it may be subject from time to time, if failure so to comply would materially impair its ability to perform its payment obligations under the Notes.

## ~~10.9 Related party transactions~~

~~The Issuer shall (and shall procure that each other Group Company will) conduct all dealings with the direct and indirect shareholders of the Group Companies and/or any Affiliates of such direct or indirect shareholders at arm's length.~~

## 10.9 Intentionally left blank

## 10.10 Financial undertakings

~~10.10.1 The Leverage Incurrence Test for the purposes of Clause 10.2.1 is met if on the last day of the relevant Measurement Period the Total Net Debt divided by the Adjusted EBITDA in respect of that Measurement Period does not exceed 4.50:1, calculated in accordance with the calculation principles set out in Clause 10.10.2.~~

~~10.10.2 The ratio of Total Net Debt to Adjusted EBITDA for purposes of the Leverage Incurrence Test shall be calculated in accordance with the Accounting Principles and by reference to the latest annual and interim reports published pursuant to paragraphs (a) and (b) of Clause 9.1.1. and using end of the period values for balance sheet items and rolling twelve (12) Month cumulative aggregate values for income statement items but the Total Net Debt shall in respect of an Incurrence Test for the purposes of Clause 10.2.1 include the new Financial Indebtedness incurred.~~

10.10.1 ~~10.10.3~~ The Equity Ratio: The Issuer shall ensure that the Equity Ratio Incurrence Test is met if the ratio of Book Equity to Total Assets according to the latest interim or annual report, whichever is most recent, after giving effect on a pro forma basis to (i) any Restricted Payment to be made and (ii) any issue of equity and/or Capital Securities completed concurrently with a Restricted Payment, if any, is at least is 30% shall on each Reference Date equal or exceed 25 per cent.

## 10.11 Admission to trading

10.11.1 The Issuer shall use its best efforts to ensure that the loan constituted by these Terms and Conditions and evidenced by the Notes is admitted to trading on the Relevant Market, and that it remains admitted or, if such admission to trading is not possible to obtain or maintain, admitted to trading or traded on another regulated market or multilateral trading facility (each as defined in Directive 2004/39/EC on markets in financial instruments).

10.11.2 Following an admission to trading, the Issuer shall take all actions on its part to maintain the admission for as long as any Notes are outstanding, but not longer than up to and including the

last day on which the admission to trading reasonably can, pursuant to the then applicable regulations of the Relevant Market and the CSD, subsist.

#### 10.12 Undertakings relating to the Agency Agreement

10.12.1 The Issuer shall, in accordance with the Agency Agreement:

- (a) pay fees to the Agent;
- (b) indemnify the Agent for costs, losses and liabilities;
- (c) furnish to the Agent all information requested by or otherwise required to be delivered to the Agent; and
- (d) not act in a way which would give the Agent a legal or contractual right to terminate the Agency Agreement.

10.12.2 The Issuer and the Agent shall not amend any provisions of the Agency Agreement without the prior consent of the Noteholders if the amendment would be detrimental to the interests of the Noteholders.

#### 11 ACCELERATION OF THE NOTES

11.1 The Agent is entitled to, and shall following a demand in writing from a Noteholder (or Noteholders) representing at least twenty-five (25) per cent. of the Adjusted Nominal Amount (such demand may only be validly made by a Person who is a Noteholder at the end of the Business Day on which the demand is received by the Agent and shall, if made by several Noteholders, be made by them jointly) or following an instruction given pursuant to Clause 11.3, on behalf of the Noteholders (i) by notice to the Issuer, declare all, but not only some, of the outstanding Notes due and payable together with any other amounts payable under these Terms and Conditions, immediately or at such later date as the Agent determines, and (ii) exercise any or all of its rights, remedies, powers and discretions under these Terms and Conditions, if:

- (a) the Issuer does not pay on the due date any amount payable by it under these Terms and Conditions, unless the non-payment:
  - (i) is caused by technical or administrative error; and
  - (ii) is remedied within five (5) Business Days from the due date;
- (b) the Issuer does not comply with these Terms and Conditions, unless the non-compliance:
  - (i) is capable of remedy; and
  - (ii) is remedied within twenty (20) Business Days of the earlier of the Agent giving notice and the Issuer becoming aware of the non-compliance;
- (c) these Terms and Conditions become invalid, ineffective or varied (other than in accordance with the provisions of these Terms and Conditions), and such invalidity, ineffectiveness or variation has a detrimental effect on the interests of the Noteholders;
- (d) any Material Group Company is, or is deemed for the purposes of any applicable law to be, Insolvent;
- (e) any attachment, sequestration, distress or execution, or any analogous process in any jurisdiction, affects any material asset of the Issuer or any Material Group Company having an aggregate value of at least EUR 10,000,000 (or its equivalent in other currencies) and is not discharged within fourteen (14) Business Days; ~~or~~

- (f) any Financial Indebtedness of a Material Group Company is (i) not paid when due nor within any originally applicable grace period, or (ii) is declared to be or otherwise becomes due and payable prior to its specified maturity as a result of an event of default (however described) provided that no Event of Default will occur under this paragraph (f) if (i) any relevant payment to be made is contested in good faith and as long as it has not resulted in a payment obligation of the relevant member of the Group (confirmed by a court, arbitral tribunal or a government authority, subject to Clause 11.4) or (ii) the aggregate amount of Financial Indebtedness referred to herein is less than EUR 10,000,000 (or its equivalent in other currencies); or
- (g) the Issuer or the Group as a whole ceases or threatens to cease all or a material part of its business.

11.2 The Agent may not accelerate the Notes in accordance with Clause 11.1 by reference to a specific Event of Default if it is no longer continuing.

11.3 The Agent shall notify the Noteholders of an Event of Default within five (5) Business Days of the date on which the Agent received actual knowledge of that an Event of Default has occurred and is continuing, except if the Event of Default does not relate to a payment failure in respect of the Notes and the Agent considers that withholding the notice is not detrimental to the interests of the Noteholders. The Agent shall, within twenty (20) Business Days of the date on which the Agent received actual knowledge of that an Event of Default has occurred and is continuing (and if the Event of Default does not relate to a payment failure in respect of the Notes, within sixty (60) Business Days, decide if the Notes shall be so accelerated. If the Agent decides not to accelerate the Notes, the Agent shall promptly seek instructions from the Noteholders in accordance with Clause 14 (Decisions by Noteholders). The Agent shall always be entitled to take the time necessary to consider carefully whether an occurred event or circumstance constitutes an Event of Default. If the Noteholders instruct the Agent to accelerate the Notes, the Agent shall promptly declare the Notes due and payable and take such actions as may, in the opinion of the Agent, be necessary or desirable to enforce the rights of the Noteholders under these Terms and Conditions, unless the relevant Event of Default is no longer continuing.

11.4 If the right to accelerate the Notes is based upon a decision of a court of law, an arbitral tribunal or a government authority, it is not necessary that the decision has become enforceable under law or that the period of appeal has expired in order for cause of acceleration to be deemed to exist.

11.5 In the event of an acceleration of the Notes in accordance with this Clause 11, the Issuer shall redeem all Notes at an amount per Note equal to 100 per cent. of the Nominal Amount.

## 12 DISTRIBUTION OF PROCEEDS

12.1 All payments by the Issuer relating to the Notes following an acceleration of the Notes in accordance with Clause 11 (Acceleration of the Notes) shall be distributed in the following order of priority, in accordance with the instructions of the Agent:

- (a) first, in or towards payment pro rata of (i) all unpaid fees, costs, expenses and indemnities payable by the Issuer to the Agent in accordance with the Agency Agreement (other than any indemnity given for liability against the Noteholders) and/or the Issuing Agent in accordance with the Issuing Agency Agreement, (ii) other costs, expenses and indemnities relating to the acceleration of the Notes, or the protection of the Noteholders' rights in each case as may have been incurred by the Agent, (iii) any costs incurred by the Agent for external experts that have not been reimbursed by the Issuer in accordance with Clause 18.2.7, and (iv) any costs and expenses incurred by the Agent in relation to a Noteholders' Meeting or a Written Procedure that have not been reimbursed by the Issuer in accordance with Clause 14.12;

- (b) secondly, in or towards payment pro rata of accrued but unpaid Interest under the Notes (Interest due on an earlier Interest Payment Date to be paid before any Interest due on a later Interest Payment Date) and default interest payable pursuant to Clause 7;
- (c) thirdly, in or towards payment pro rata of any unpaid principal under the Notes; and
- (d) fourthly, in or towards payment pro rata of any other costs or outstanding amounts unpaid under these Terms and Conditions.

Any excess funds after the application of proceeds in accordance with paragraphs (a) to (d) above shall be paid to the Issuer.

- 12.2 If a Noteholder or another party has paid any fees, costs, expenses or indemnities referred to in Clause 12.1(a), such Noteholder or other party shall be entitled to reimbursement by way of a corresponding distribution in accordance with Clause 12.1(a).
- 12.3 Funds that the Agent receives (directly or indirectly) in connection with the acceleration of the Notes constitute escrow funds and must be held on a separate interest-bearing account on behalf of the Noteholders and the other interested parties. The Agent shall arrange for payments of such funds in accordance with this Clause 12 as soon as reasonably practicable.
- 12.4 If the Issuer or the Agent shall make any payment under this Clause 12, the Issuer or the Agent, as applicable, shall notify the Noteholders of any such payment at least fifteen (15) Business Days before the payment is made. Such notice shall specify the Record Time, the payment date and the amount to be paid. Notwithstanding the foregoing, for any Interest due but unpaid the Record Time specified in Clause 6.1 shall apply.

### 13 RIGHT TO ACT ON BEHALF OF A NOTEHOLDER

- 13.1 If any Person other than a Noteholder wishes to exercise any rights specifically allocated to Noteholders under these Terms and Conditions, it must obtain a power of attorney from the Noteholder or a successive, coherent chain of powers of attorney starting with the Noteholder and authorising such Person or provide other evidence of ownership or authorisation satisfactory to the Agent.
- 13.2 A Noteholder may issue one or several powers of attorney to third parties to represent it in relation to some or all of the Notes held by it. Any such representative may act independently under these Terms and Conditions in relation to the Notes for which such representative is entitled to represent the Noteholder and may further delegate its right to represent the Noteholder by way of a further power of attorney.
- 13.3 The Agent shall only have to examine the face of a power of attorney or other evidence of authorisation that has been provided to it pursuant to Clause 13.1 and may assume that it has been duly authorised, is valid, has not been revoked or superseded and that it is in full force and effect, unless otherwise is apparent from its face or is otherwise notified to the Agent.

### 14 DECISIONS BY NOTEHOLDERS

- 14.1 A request by the Agent for a decision by the Noteholders on a matter relating to these Terms and Conditions shall (at the option of the Agent) be dealt with at a Noteholders' Meeting or by way of a Written Procedure.
- 14.2 Any request from the Issuer or a Noteholder (or Noteholders) representing at least ten (10) per cent. of the Adjusted Nominal Amount (such request may only be validly made by a Person who is a Noteholder on the Business Day immediately preceding the day on which the request is received by the Agent and shall, if made by several Noteholders, be made by them jointly) for a decision by the Noteholders on a matter relating to these Terms and Conditions shall be directed to the Agent and dealt with at a Noteholders' Meeting or by way of a Written Procedure, as determined by the Agent. The Person requesting the decision may suggest the form for



decision making, but if it is in the Agent's opinion more appropriate that a matter is dealt with at a Noteholders' Meeting or by way of a Written Procedure, the Agent shall have the right to decide where such matter shall be dealt with.

14.3 The Agent may refrain from convening a Noteholders' Meeting or instigating a Written Procedure if (i) the suggested decision must be approved by any Person in addition to the Noteholders and such Person has informed the Agent that an approval will not be given, or (ii) the suggested decision is not in accordance with applicable laws.

14.4 Only a Person who is, or who, directly or indirectly, has been provided with a power of attorney pursuant to Clause 13 (Right to act on behalf of a Noteholder) from a Person who is registered as a Noteholder:

(a) at the Record Time on the CSD Business Day specified in the communication pursuant to Clause 15.3, in respect of a Noteholders' Meeting, or

(b) at the Record Time on the CSD Business Day specified in the communication pursuant to Clause 16.3, in respect of a Written Procedure,

may exercise voting rights as a Noteholder at such Noteholders' Meeting or in such Written Procedure in respect of Notes held by such Person at the relevant Record Time, provided that the relevant Notes are included in the Adjusted Nominal Amount.

14.5 The following matters shall require the consent of Noteholders representing at least 75 per cent. of the Adjusted Nominal Amount for which Noteholders are voting at a Noteholders' Meeting or for which Noteholders reply in a Written Procedure in accordance with the instructions given pursuant to Clause 16.3:

(a) a change to the terms of any of Clause 2.1, and Clauses 2.4 and 2.5;

(b) a change to the Interest Rate or the Nominal Amount;

(c) a change to the terms for the distribution of proceeds set out in Clause 12 (Distribution of proceeds);

(d) a change to the terms dealing with the requirements for Noteholders' consent set out in this Clause 14;

(e) a change of issuer, an extension of the tenor of the Notes or any delay of the due date for payment of any principal or interest on the Notes;

(f) a mandatory exchange of the Notes for other securities; and

(g) early redemption of the Notes, other than upon an acceleration of the Notes pursuant to Clause 11 (Acceleration of the Notes) or as otherwise permitted or required by these Terms and Conditions.

14.6 Any matter not covered by Clause 14.5 shall require the consent of Noteholders representing more than 50 per cent. of the Adjusted Nominal Amount for which Noteholders are voting at a Noteholders' Meeting or for which Noteholders reply in a Written Procedure in accordance with the instructions given pursuant to Clause 16.3. This includes, but is not limited to, any amendment to, or waiver of, these Terms and Conditions that does not require a higher majority (other than an amendment permitted pursuant to Clause 17.1(a) or (b)), an acceleration of the Notes.

14.7 Quorum at a Noteholders' Meeting or in respect of a Written Procedure only exists if a Noteholder (or Noteholders) representing at least fifty (50) per cent. of the Adjusted Nominal Amount in case of a matter pursuant to Clause 14.5, and otherwise twenty (20) per cent. of the Adjusted Nominal Amount:

- (a) if at a Noteholders' Meeting, attend the meeting in person or by telephone conference (or appear through duly authorised representatives); or
  - (b) if in respect of a Written Procedure, reply to the request.
- 14.8 If a quorum does not exist at a Noteholders' Meeting or in respect of a Written Procedure, the Agent or the Issuer shall convene a second Noteholders' Meeting (in accordance with Clause 15.1) or initiate a second Written Procedure (in accordance with Clause 16.1), as the case may be, provided that the relevant proposal has not been withdrawn by the Person(s) who initiated the procedure for Noteholders' consent. The quorum requirement in Clause 14.7 shall not apply to such second Noteholders' Meeting or Written Procedure.
- 14.9 Any decision which extends or increases the obligations of the Issuer or the Agent, or limits, reduces or extinguishes the rights or benefits of the Issuer or the Agent, under these Terms and Conditions shall be subject to the Issuer's or the Agent's consent, as applicable.
- 14.10 The Issuer may not, directly or indirectly, pay or cause to be paid any consideration to or for the benefit of any Noteholder for or as inducement to any consent under these Terms and Conditions, unless such consideration is offered to all Noteholders that consent at the relevant Noteholders' Meeting or in a Written Procedure within the time period stipulated for the consideration to be payable or the time period for replies in the Written Procedure, as the case may be.
- 14.11 A matter decided at a duly convened and held Noteholders' Meeting or by way of a Written Procedure is binding on all Noteholders, irrespective of them being present or represented at the Noteholders' Meeting or responding in the Written Procedure.
- 14.12 All costs and expenses incurred by the Issuer or the Agent for the purpose of convening a Noteholders' Meeting or for the purpose of carrying out a Written Procedure, including reasonable fees to the Agent, shall be paid by the Issuer.
- 14.13 If a decision is to be taken by the Noteholders on a matter relating to these Terms and Conditions, the Issuer shall promptly at the request of the Agent provide the Agent with a certificate specifying the number of Notes owned by Group Companies, irrespective of whether such Person is directly registered as owner of such Notes. The Agent shall not be responsible for the accuracy of such certificate or otherwise be responsible for determining whether a Note is owned by a Group Company.
- 14.14 Information about decisions taken at a Noteholders' Meeting or by way of a Written Procedure shall promptly be sent by notice to the Noteholders and published on the websites of the Issuer and the Agent, provided that a failure to do so shall not invalidate any decision made or voting result achieved. The minutes from the relevant Noteholders' Meeting or Written Procedure shall at the request of a Noteholder be sent to it by the Issuer or the Agent, as applicable.

## 15 NOTEHOLDERS' MEETING

- 15.1 The Agent shall convene a Noteholders' Meeting by sending a notice thereof to each Noteholder no later than five (5) Business Days after receipt of a valid request from the Issuer or the Noteholder(s) (or such later date as may be necessary for technical or administrative reasons).
- 15.2 Should the Issuer want to replace the Agent, it may convene a Noteholders' Meeting in accordance with Clause 15.1 with a copy to the Agent. After a request from the Noteholders pursuant to Clause 18.4.3, the Issuer shall no later than five (5) Business Days after receipt of such request (or such later date as may be necessary for technical or administrative reasons) convene a Noteholders' Meeting in accordance with Clause 15.1.
- 15.3 The notice pursuant to Clause 15.1 shall include (i) time for the meeting, (ii) place for the meeting, (iii) agenda for the meeting (including each request for a decision by the Noteholders), (iv) a specification of the CSD Business Day at the end of which a Person must be registered as a Noteholder in order to be entitled to exercise voting rights at the meeting and (v) a form of

power of attorney. Only matters that have been included in the notice may be resolved upon at the Noteholders' Meeting. Should prior notification by the Noteholders be required in order to attend the Noteholders' Meeting, such requirement shall be included in the notice.

- 15.4 The Noteholders' Meeting shall be held no earlier than ten (10) Business Days and no later than thirty (30) Business Days from the date of the notice.
- 15.5 Without amending or varying these Terms and Conditions, the Agent may prescribe such further regulations regarding the convening and holding of a Noteholders' Meeting as the Agent may deem appropriate.

## 16 WRITTEN PROCEDURE

- 16.1 The Agent shall instigate a Written Procedure no later than five (5) Business Days after receipt of a valid request from the Issuer or the Noteholder(s) (or such later date as may be necessary for technical or administrative reasons) by sending a communication to the CSD and each Person who is registered as a Noteholder at the Record Time prior to the date on which the communication is sent.
- 16.2 Should the Issuer want to replace the Agent, it may send a communication in accordance with Clause 16.1 to each Noteholder with a copy to the Agent.
- 16.3 A communication pursuant to Clause 16.1 shall include (i) each request for a decision by the Noteholders, (ii) a description of the reasons for each request, (iii) a specification of the CSD Business Day at the end of which a Person must be registered as a Noteholder in order to be entitled to exercise voting rights, (iv) instructions and directions on where to receive a form for replying to the request (such form to include an option to vote yes or no for each request) as well as a form of power of attorney, and (v) the stipulated time period within which the Noteholder must reply to the request (such time period to last at least fifteen (15) Business Days from the communication pursuant to Clause 16.1). If the voting is to be made electronically, instructions for such voting shall be included in the communication.
- 16.4 When a consent from the Noteholders representing the requisite majority of the total Adjusted Nominal Amount pursuant to Clauses 14.5 or 14.6 has been received in a Written Procedure, the relevant decision shall be deemed to be adopted pursuant to Clause 14.5 or 14.6, as the case may be, even if the time period for replies in the Written Procedure has not yet expired.

## 17 AMENDMENTS AND WAIVERS

- 17.1 The Issuer and the Agent (acting on behalf of the Noteholders) may agree to amend these Terms and Conditions or waive a past default or failure to comply with any provision in these Terms and Conditions, provided that:
- (a) such amendment or waiver is not detrimental to the interest of the Noteholders in any material respect, or is made solely for the purpose of rectifying obvious errors and mistakes;
  - (b) such amendment or waiver is required by applicable law, a court ruling or a decision by a relevant authority; or
  - (c) such amendment or waiver has been duly approved by the Noteholders in accordance with Clause 14 (Decisions by Noteholders).
- 17.2 The consent of the Noteholders is not necessary to approve the particular form of any amendment to these Terms and Conditions. It is sufficient if such consent approves the substance of the amendment unless otherwise required by the CSD or other relevant organisation or authority.
- 17.3 The Agent shall promptly notify the Noteholders of any amendments or waivers made in accordance with Clause 17.1, setting out the date from which the amendment or waiver will be

effective, and ensure that any amendments to these Terms and Conditions are published in the manner stipulated in Clause 9.3 (Publication of the Terms and Conditions). The Issuer shall ensure that any amendments to these Terms and Conditions are duly registered with the CSD and each other relevant organisation or authority.

- 17.4 An amendment to these Terms and Conditions shall take effect on the date determined by the Noteholders Meeting, in the Written Procedure or by the Agent, as the case may be.

## 18 APPOINTMENT AND REPLACEMENT OF THE AGENT

### 18.1 Appointment of Agent

- 18.1.1 By subscribing for Notes, each initial Noteholder, and, by acquiring Notes, each subsequent Noteholder:
- (a) agrees to and accepts the appointment of the Agent to act as its agent and representative in all matters relating to the Notes, and authorises the Agent to act on its behalf (without first having to obtain its consent, unless such consent is specifically required by these Terms and Conditions) in any legal or arbitration proceedings relating to the Notes held by such Noteholder and to exercise such rights, powers, authorities and discretions as are specifically delegated to the Agent by these Terms and Conditions together with all such rights, powers, authorities and discretions as are incidental thereto; and
  - (b) agrees to and accepts that, upon the Agent delivering an acceleration notice in accordance with Clause 11.1, it will be considered to have irrevocably transferred to the Agent all its procedural rights and legal authority to claim and collect any and all receivables under the Notes and to receive any funds in respect of the Notes (Fin: *prokurasiirto*) as a result of which transfer, the Agent shall be irrevocably entitled to take all such action in its own name but on behalf of and for the benefit of each Noteholder (at the expense of the Noteholders).
- 18.1.2 Each Noteholder shall immediately upon request provide the Agent with any such documents (in form and substance satisfactory to the Agent) that the Agent deems necessary for the purpose of exercising its rights and/or carrying out its duties under these Terms and Conditions. The Agent is under no obligation to represent a Noteholder which does not comply with such request if due to such failure the Agent is unable to represent such Noteholder.
- 18.1.3 The Issuer shall promptly upon request provide the Agent with any documents and other assistance (in form and substance satisfactory to the Agent), that the Agent deems reasonably necessary for the purpose of exercising its rights and/or carrying out its duties under these Terms and Conditions.
- 18.1.4 The Agent is entitled to fees for its work and to be indemnified for costs, losses and liabilities on the terms set out in these Terms and Conditions and the Agency Agreement and the Agent's obligations as Agent under these Terms and Conditions are conditioned upon the due payment of such fees and indemnifications.
- 18.1.5 The Agent may act as agent or other representative for several issues of securities issued by or relating to the Issuer and other Group Companies notwithstanding potential conflicts of interest.

### 18.2 Duties of the Agent

- 18.2.1 The Agent shall represent the Noteholders in accordance with these Terms and Conditions. Except as specified in Clause 4 (Conditions for disbursement), the Agent is not responsible for the execution or enforceability of these Terms and Conditions.
- 18.2.2 When acting in accordance with these Terms and Conditions, the Agent is always acting with binding effect on behalf of the Noteholders. The Agent shall carry out its duties under these

Terms and Conditions in a reasonable, proficient and professional manner, with reasonable care and skill.

- 18.2.3 The Agent shall monitor the compliance by the Issuer with its obligations under these Terms and Conditions on the basis of information made available to it pursuant to these Terms and Conditions or received from a Noteholder. The Agent is not obligated to assess the Issuer's financial situation other than as expressly set out in these Terms and Conditions.
- 18.2.4 The Agent is entitled to take any step it in its sole discretion considers necessary or advisable to protect the rights of the Noteholders pursuant to these Terms and Conditions.
- 18.2.5 The Agent is entitled to delegate its duties to other professional parties, but the Agent shall remain liable for the actions of such parties under these Terms and Conditions.
- 18.2.6 The Agent shall treat all Noteholders equally and, when acting pursuant to these Terms and Conditions, act with regard only to the interests of the Noteholders and shall not be required to have regard to the interests or to act upon or comply with any direction or request of any other Person, other than as explicitly stated in these Terms and Conditions.
- 18.2.7 The Agent is entitled to engage external experts when carrying out its duties under these Terms and Conditions. The Issuer shall on demand by the Agent pay all costs reasonably incurred for external experts engaged after the occurrence of an Event of Default, or for the purpose of investigating or considering (i) an event or circumstance which the Agent reasonably believes is or may lead to an Event of Default or (ii) a matter relating to the Issuer which the Agent reasonably believes may be detrimental to the interests of the Noteholders under these Terms and Conditions. Any compensation for damages or other recoveries received by the Agent from external experts engaged by it for the purpose of carrying out its duties under these Terms and Conditions shall be distributed in accordance with Clause 12 (Distribution of proceeds).
- 18.2.8 Notwithstanding any other provision of these Terms and Conditions to the contrary, the Agent is not obliged to do or omit to do anything if it would or might in its reasonable opinion constitute a breach of any law or regulation.
- 18.2.9 If in the Agent's reasonable opinion the cost, loss or liability which it may incur (including reasonable fees to the Agent) in complying with instructions of the Noteholders, or taking any action at its own initiative, will not be covered by the Issuer, the Agent may refrain from acting in accordance with such instructions, or taking such action, until it has received such funding or indemnities (or adequate Security has been provided therefore) as it may reasonably require.
- 18.2.10 The Agent shall give a notice to the Noteholders (i) before it ceases to perform its obligations under these Terms and Conditions by reason of the non-payment by the Issuer of any fee or indemnity due to the Agent under these Terms and Conditions or the Agency Agreement or (ii) if it refrains from acting for any reason described in Clause 18.2.9.

### **18.3 Limited liability for the Agent**

- 18.3.1 The Agent will not be liable to the Noteholders for damage or loss caused by any action taken or omitted by it under or in connection with these Terms and Conditions, unless directly caused by its negligence or wilful misconduct. The Agent shall never be responsible for indirect loss.
- 18.3.2 The Agent shall not be considered to have acted negligently if it has acted in accordance with advice from or opinions of reputable external experts engaged by the Agent or if the Agent has acted with reasonable care in a situation when the Agent considers that it is detrimental to the interests of the Noteholders to delay the action in order to first obtain instructions from the Noteholders.
- 18.3.3 The Agent shall not be liable for any delay (or any related consequences) in crediting an account with an amount required pursuant to these Terms and Conditions to be paid by the Agent to the Noteholders, provided that the Agent has taken all necessary steps as soon as reasonably

practicable to comply with the regulations or operating procedures of any recognised clearing or settlement system used by the Agent for that purpose.

- 18.3.4 The Agent shall have no liability to the Noteholders for damage caused by the Agent acting in accordance with instructions of the Noteholders given in accordance with Clause 14 (Decisions by Noteholders) or a demand by Noteholders given pursuant to Clause 11.1.
- 18.3.5 Any liability towards the Issuer which is incurred by the Agent in acting under, or in relation to, these Terms and Conditions shall not be subject to set-off against the obligations of the Issuer to the Noteholders under these Terms and Conditions.

#### **18.4 Replacement of the Agent**

- 18.4.1 Subject to Clause 18.4.7, the Agent may resign by giving notice to the Issuer and the Noteholders, in which case the Noteholders shall in consultation with the Issuer appoint a successor Agent at a Noteholders' Meeting convened by the retiring Agent or by way of a Written Procedure initiated by the retiring Agent.
- 18.4.2 Subject to Clause 18.4.7, if the Agent is Insolvent, the Agent shall be deemed to resign as Agent and the Issuer shall within ten (10) Business Days appoint a successor Agent.
- 18.4.3 Any successor Agent appointed pursuant to this Clause 18.4 must be an independent financial institution or other reputable company which regularly acts as agent under debt issuances.
- 18.4.4 A Noteholder (or Noteholders) representing at least ten (10) per cent. of the Adjusted Nominal Amount may, by notice to the Issuer (such notice may only be validly given by a Person who is a Noteholder at the end of the Business Day on which the notice is received by the Issuer and shall, if given by several Noteholders, be given by them jointly), require that a Noteholders' Meeting is held for the purpose of dismissing the Agent and appointing a new Agent. The Issuer may, at a Noteholders' Meeting convened by it or by way of a Written Procedure initiated by it, propose to the Noteholders that the Agent be dismissed and a new Agent appointed.
- 18.4.5 If the Noteholders have not appointed a successor Agent within ninety (90) days after (i) the earlier of the notice of resignation was given or the resignation otherwise took place or (ii) the Agent was dismissed through a decision by the Noteholders, the Issuer shall appoint a successor Agent.
- 18.4.6 The retiring Agent shall, at its own cost, make available to the successor Agent such documents and records and provide such assistance as the successor Agent may reasonably request for the purposes of performing its functions as Agent under these Terms and Conditions.
- 18.4.7 The Agent's resignation or dismissal shall only take effect upon the appointment of a successor Agent and acceptance by such successor Agent of such appointment and the execution of all necessary documentation to effectively substitute the retiring Agent.
- 18.4.8 Upon the appointment of a successor, the retiring Agent shall be discharged from any further obligation in respect of these Terms and Conditions but shall, in respect of any action which it took or failed to take whilst acting as Agent, (a) remain entitled to the benefit of these Terms and Conditions and (b) remain liable under these Terms and Conditions. Its successor, the Issuer and each of the Noteholders shall have the same rights and obligations amongst themselves under these Terms and Conditions as they would have had if such successor had been the original Agent.
- 18.4.9 In the event that there is a change of the Agent in accordance with this Clause 18.4, the Issuer shall execute such documents and take such actions as the new Agent may reasonably require for the purpose of vesting in such new Agent the rights, powers and obligation of the Agent and releasing the retiring Agent from its further obligations under these Terms and Conditions and the Agency Agreement. Unless the Issuer and the new Agent agree otherwise, the new Agent shall be entitled to the same fees and the same indemnities as the retiring Agent.

## 19 NO DIRECT ACTIONS BY NOTEHOLDERS

- 19.1 A Noteholder may not take any steps whatsoever against the Issuer to enforce or recover any amount due or owing to it pursuant to these Terms and Conditions, or to initiate, support or procure the winding-up, dissolution, liquidation, company reorganisation (Fin: *yriytyssaneeraus*) or bankruptcy (Fin: *konkurssi*) (or its equivalent in any other jurisdiction) of the Issuer in relation to any of the obligations of the Issuer under these Terms and Conditions.
- 19.2 Clause 19.1 shall not apply if:
- (a) the Agent has been instructed by the Noteholders in accordance with these Terms and Conditions to take any of the actions referred to in Clause 19.1 but fails for any reason to take, or is unable to take (for any reason other than a failure by a Noteholder to provide documents in accordance with Clause 18.1.2), such actions within a reasonable period of time and such failure or inability is continuing. However, if the failure to take such actions is caused by the non-payment by the Issuer of any fee or indemnity due to the Agent under these Terms and Conditions or the Agency Agreement or by any reason described in Clause 18.2.9, such failure must continue for at least forty (40) Business Days after notice pursuant to Clause 18.2.10 before a Noteholder may take any action referred to in Clause 19.1; and
  - (b) the Noteholders have resolved pursuant to these Terms and Conditions that, upon the occurrence of a failure by the Agent referred to in (a) above, a Noteholder shall have the right to take any action referred to in Clause 19.1.
- 19.3 The provisions of Clause 19.1 shall not in any way limit an individual Noteholder's right to claim and enforce payments which are due to it under Clause 8.3 (Mandatory repurchase due to a Change of Control Event), Clause (8.4 Mandatory repurchase due to a Demerger Event) or other payments which are due by the Issuer to some but not all Noteholders.

## 20 PRESCRIPTION

- 20.1 The right to receive payment of the principal of or interest on the Notes shall be prescribed and become void three (3) years from the date on which such payment became due.
- 20.2 If a limitation period is duly interrupted in accordance with the Finnish Act on Limitations (Fin: *Laki velan vanhentumisesta* 728/2003, as amended), a new limitation period of at least three (3) years will commence.

## 21 NOTICES AND PRESS RELEASES

### 21.1 Notices

- 21.1.1 Any notice or other communication to be made under or in connection with these Terms and Conditions:
- (a) if to the Agent, shall be given at the address registered with the Finnish Companies Registration Office on the Business Day prior to dispatch;
  - (b) if to the Issuing Agent, shall be given at the address registered with the Finnish Trade Register on the Business Day prior to dispatch and designated "To the attention of Legal Services";
  - (c) if to the Issuer, shall be given at the address registered with the Finnish Trade Register on the Business Day prior to dispatch and designated "To the attention of Group Treasury"; and
  - (d) if to the Noteholders, shall be given at their addresses as registered with the CSD, at the Record Time prior to dispatch, and by either courier delivery or letter for all

Noteholders. A Notice to the Noteholders shall also be published on the websites of the Issuer and the Agent.

- 21.1.2 Any notice or other communication made by one Person to another under or in connection with these Terms and Conditions shall be in English and sent by way of courier, fax, e-mail, personal delivery or letter and will become effective, in the case of courier or personal delivery, when it has been left at the address specified in Clause 21.1.1 or, in the case of letter, three (3) Business Days after being deposited postage prepaid in an envelope addressed to the address specified in Clause 21.1.1 or, in the case of fax or e-mail, when actually received in a readable form.
- 21.1.3 Failure to send a notice or other communication to a Noteholder or any defect in it shall not affect its sufficiency with respect to other Noteholders.

## 21.2 Press releases

- 21.2.1 Any notice that the Issuer or the Agent shall send to the Noteholders pursuant to Clauses 11.3, 15.1, 16.1 and 17.3 shall also be published by a notice published in Kauppalehti, Helsingin Sanomat or any other major Finnish newspaper selected by the Issuer, or if applicable, the Agent. Any such notice shall be deemed to have been received by the Noteholders when published in any manner specified in this Clause 21.2.1.
- 21.2.2 In addition to Clause 21.2.1, if any information relating to the Notes or the Issuer/Group contained in a notice the Agent may send to the Noteholders under these Terms and Conditions has not already been made public in accordance with these Terms and Conditions, the Agent shall before it sends such information to the Noteholders give the Issuer the opportunity to make public such information in accordance with these Terms and Conditions. If the Issuer does not promptly make public such information and the Agent considers it necessary to make such information public in accordance with Clause 21.2.1 before it can lawfully send a notice containing such information to the Noteholders, the Agent shall be entitled to do so.

## 22 FORCE MAJEURE AND LIMITATION OF LIABILITY

- 22.1 Neither the Issuer, the Agent nor the Issuing Agent shall be held responsible for any damage arising out of any legal enactment, or any measure taken by a public authority, or war, strike, lockout, boycott, blockade or any other similar circumstance (a “**Force Majeure Event**”). The reservation in respect of strikes, lockouts, boycotts and blockades applies even if the Agent or the Issuing Agent itself takes such measures, or is subject to such measures.
- 22.2 The Issuing Agent shall have no liability to the Noteholders if it has observed reasonable care. The Issuing Agent shall never be responsible for indirect damage with exception of gross negligence and wilful misconduct.
- 22.3 Should a Force Majeure Event arise which prevents the Issuer, the Agent or the Issuing Agent from taking any action required to comply with these Terms and Conditions, such action may be postponed until the obstacle has been removed.
- 22.4 The provisions in this Clause 2 apply unless they are inconsistent with the provisions of the Book-Entry System Act which provisions shall take precedence.

## 23 GOVERNING LAW AND JURISDICTION

- 23.1 These Terms and Conditions, and any non-contractual obligations arising out of or in connection therewith, shall be governed by and construed in accordance with the laws of Finland.
- 23.2 The Issuer submits to the non-exclusive jurisdiction of the Finnish courts with the District Court of Helsinki (Fin: *Helsingin käräjäoikeus*) as the court of first instance.



~~We hereby confirm that the above terms and conditions are binding upon ourselves.~~

~~Place:~~

~~Date:~~

~~LEMMINKÄINEN CORPORATION  
as Issuer~~

~~\_\_\_\_\_  
Name:~~

\_\_\_\_\_

~~We hereby undertake to act in accordance with the above terms and conditions to the extent they refer to us.~~

~~Place:~~

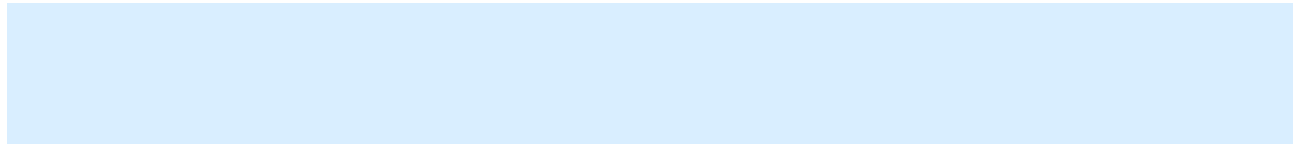
~~Date:~~

~~CORPNORDIC FINLAND OY  
as Agent~~

~~\_\_\_\_\_  
Name:~~

## APPENDIX 1 (Form of compliance certificate)

### COMPLIANCE CERTIFICATE



To: CORPNORDIC FINLAND OY as Agent  
From: LEMMINKÄINEN CORPORATION as Issuer  
Place and date: In [•], on the [•] day of [•] 20[•]

To: INTERTRUST (FINLAND) OY (FORMERLY CORPNORDIC FINLAND OY) as Agent

From: YIT CORPORATION as Issuer

In [•], on the [•] day of [•] 20[•]

Dear Madams/Sirs,

**We refer to the senior, unsecured and unsubordinated fixed rate notes issued by us on [•] 2014 with an aggregate nominal amount of EUR [•] (the “Notes”).**

1. We refer to the Terms and Conditions of the Notes. This is a compliance certificate. Terms defined in the Terms and Conditions of the Notes have the same meaning when used in this compliance certificate unless given a different meaning in this compliance certificate.
2. We confirm that the following companies are Material Group Companies: [•].

~~{On 3-[ ] [we [intend to]/[have] incur[red] Financial Indebtedness in the form of [ - ]/ [On [ - ] [we [intend to]/[have] pay[ed] Restricted Payments in the form of [ - ]}~~

~~4. [We confirm that in [respect of relevant the Measurement Period]/[according to the latest published [annual]/[interim] report], the ratio of [Total Net Debt to Adjusted EBITDA]/[ Book Equity to Total Assets is [•].]~~

3. [We confirm that the Equity Ratio is [•]]

4. ~~5.~~ [We confirm that no Event of Default is continuing.]\*

5. ~~6.~~ This compliance certificate is governed by Finnish law.

~~LEMMINKÄINEN~~ [YIT](#) CORPORATION  
as Issuer

\_\_\_\_\_  
Name:

\_\_\_\_\_  
\* If this statement cannot be made, the certificate shall identify any Event of Default that is continuing and the steps, if any, being taken to remedy it.

**Schedule 2 Power of Attorney**

**FORM OF POWER OF ATTORNEY**

For the Noteholders' Meeting in respect of Lemminkäinen Corporation's outstanding Notes (ISIN: FI4000100508) for which notice was given on 3 August 2017.

Person/entity that is given authorisation to vote, including Voting Instruction, at the Noteholders' Meeting:	
Name:	
Company:	Telephone number:
<u>Vote on the Proposal indicated below</u>	
In favour	Nominal amount (EUR):
Against	Nominal amount (EUR):

We hereby confirm that the person/entity specified above has the right to vote for the nominal amount of Notes that we represent.

We represent an aggregate nominal amount of Notes of: EUR .....

We are:

- Registered as holder in Euroclear Finland
- Other intermediary and holds the Notes through (specify below):  
.....

Place and date: .....

Telephone number: .....

E-mail: .....

Authorised signature of holder: .....

Name in block capitals: .....