



EXECUTIVE BIOGRAPHY

Steven Gades

Steven Gades is an executive vice president and president of the Corporate and Legal Solutions business of **CSC**. He is responsible for the growth and profitability of corporate compliance and governance, legal transactions, business formation, and lien solutions across multiple customer segments. Since joining CSC in 2005, Steve has been instrumental in leading the company's Global Customer Service, Product, Technology, and Sales organizations, which are consistently recognized for their product innovation and world-class customer satisfaction.

Steve has spent his career in the financial services industry. Before joining CSC, he was a senior vice president for Citi, where he managed the partnership and agent bank portfolio and all of Citi card Delaware operations. He's held various positions in general management, centralized operations, and credit risk management as president of Associates National Bank, senior vice president of Norwest (now Wells Fargo), as well as AT&T Universal Card (now Citi), TRW (now Experian), and First Chicago Corporation (now JP Morgan Chase).

He has served on the board of directors for many organizations in Wilmington, Delaware, including the Salvation Army, Junior Achievement of Delaware, Latin American Community Center, Wilmington Renaissance, and Habitat for Humanity of New Castle County. Steve was an active member of the Unionville (Pennsylvania) Sports Council, the Unionville Recreation Association, and the Unionville Quarterback Club.

Steve is a graduate of Dowling College and lives in Wilmington with his wife. The couple has four adult children and three grandchildren.